



Let us show you what real performance is.

AFFIRMATIVE ACTION DATA

It is the policy of the A&T Systems to provide equal opportunity with regard to all terms and conditions of employment. The company complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, disability, veteran status, age or any other protected characteristic. Certain government contractors have obligations to collect statistical data. This form is to meet that obligation and is **strictly voluntary** and will not be part of the personnel file or will not be used for employment decision-making.

TO BE COMPLETED BY APPLICANT ON A VOLUNTARY BASIS. In an effort to comply with requirements regarding government record-keeping, reporting, and other legal obligations which may apply, we request that you complete this applicant data survey. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Name: _____

Sex: Male Female

Referral Source:

- A&T Systems website
- Employment agency
- Referral
- Walk-in
- Newspaper ad _____
- Other _____
- Person who referred you, if applicable: _____

Please select one of the following Equal Employment Opportunity Identification Groups:

- White (not of Hispanic origin)
- Black (not of Hispanic origin)
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- Asian (not of Hispanic origin)
- American Indian or Alaska Native
- Two or More Races

Please select one of the following VETS-100 Identification Groups:

- Special Disabled Veteran
- Veteran of the Vietnam Era
- Other Protected Veteran
- Not Applicable

For Administrative Use

Position(s) applied for: _____

Hired? Yes No Hire date: _____ Position hired for: _____

Position classification:

<input type="checkbox"/> Office and Clerical Workers	<input type="checkbox"/> Sales Workers	<input type="checkbox"/> Service Workers
<input type="checkbox"/> Operatives (semi-skilled)	<input type="checkbox"/> Technicians	<input type="checkbox"/> Laborers (unskilled)
<input type="checkbox"/> Craft Workers (skilled)	<input type="checkbox"/> Professionals	<input type="checkbox"/> Official and managers

Additional notes: _____

Completed by: _____ Date: _____

